



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YOUTH SAFETY PROMISE

We seek to provide a safe environment for children participating in our programs. Below are Protection Steps that we take to accomplish that goal.

THE PRATTVILLE YMCA'S CHILD PROTECTION STEPS

- **Screen Staff and Volunteers**– All staff and volunteers over the age of 18 will have background checks conducted prior to contact with children.
- **Child Abuse Prevention and Reporting Training**– All staff and volunteers must participate in annual child abuse prevention training.
- **Careful Supervision and Monitoring**– Staff and volunteers are monitored to make sure that everyone is abiding by our Code of Conduct.
- **Emphasis on Our Obligation as Mandatory Reporters**– All staff and volunteers are mandated reporters of suspected child abuse.
- **Established Prattville YMCA Guidelines**– All staff and volunteers are to adhere to the guidelines regarding appropriate physical and verbal interactions with youth.
- **Program Design**– All staff and volunteers are to follow program design that prevents staff from being alone with a youth where they cannot be observed by others.
- **Policies Limiting Staff and Volunteer Contact**– All staff and volunteers are to adhere to policies that limit contact with youth met in Prattville YMCA programs. This includes transportation, babysitting, and social media contact.

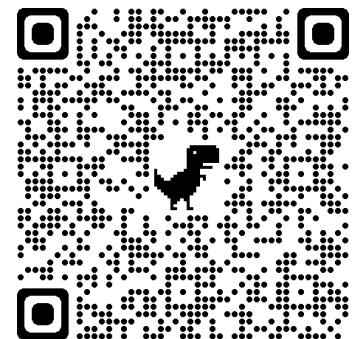


PROTECT YOUR CHILD

- P Pay Attention** to changes in behavior, such as sleeping patterns, fear of a person or place, and discomfort with physical contact.
- R Report Concerns** Report YMCA concerns to Jennifer Barrett, HR Director at 365-8852 or jbarrett@prattvilleyymca.org or use the QR code.
- O Observe** your child's programs/activities by dropping in and asking questions.
- T Talk to Your Child** about their experiences in school, sports, church, and other activities.
- E Educate Yourself!** Learn the best ways to protect your child from all forms of abuse. Remember peer to peer abuse occurs too.
- C Control** your child's isolated interactions with adults and watch for signs that they are receiving extra attention (treats, gifts, rides, etc.).
- T Trust Your Instincts!** Tell someone if something seems "strange."

Questions to Ask:

- Has anyone said anything to you that made you feel bad?
- Is anyone asking you to keep secrets?
- Is anyone touching you in a way that you don't like?
- Is anyone scaring or threatening you?



REPORT Y CONCERNS